

www.ibew.org/talent

AGREEMENT AND RELEASE

(Print Name)

(hereinafter "Contestant"), and the International Brotherhood of Electrical Workers (hereinafter "IBEW"), agree as follows with respect to contestant's participation in the IBEW Has Talent (hereinafter "IHT") contest at the IBEW's 38th Convention in Vancouver, British Columbia, Canada, on September 19–23, 2011.

- This contest is open to active or retired IBEW members only. The person submitting the entry must be involved in the performance.
- All submissions must be suitable for family viewing and not contain objectionable material. The IBEW reserves the right to disallow or disqualify any act for any reason.
- Contestant agrees to enter the IHT contest and to submit to the IBEW International Office a video or DVD of his/her performance, for consideration by the judges established for the IHT contest. Contestant further states that no performer in the video is a full-time professional entertainer.
- 4. Judges at the International Office shall review all entries submitted by contestants in the IHT competition. Based on their review of the entries, the judges shall determine the acts to be submitted to each of the IBEW's 11 districts for judging at the district level.
- 5. The parties agree that the IHT competition does not carry with it a monetary prize or any other financial payment. Each district shall determine its winning act. Each member of the 11 individual district winning acts shall be provided with a hotel room in Vancouver for Friday, Saturday, Sunday, and Monday nights. Each act will be provided with no more than three rooms per night.
- 6. During the day on Saturday, September 17, 2011, the 11 district winners will compete. The judges shall select 3 of the 11 district winners as finalists, and the finalists shall then compete later on the same day.
- Contestant agrees that he/she is not an employee of the IBEW International Office, and that he/she is not entitled to any benefit of any kind beyond those specified in this agreement.
- All submissions become the property of the IBEW. Participation in this event indicates approval to use any image or video of the performance in future IBEW publications, presentations, and websites.
- In consideration for being allowed to participate in the IHT contest, contestant hereby releases the IBEW from any obligation, duty, or commitment other than those set forth in this agreement.

Signature (required for entry)

CONTEST ENTRY FORM

IBEW Has Talent and it's time to show it off! To enter, fill out this form completely, sign and date the Agreement and Release portion, and submit it with a video or DVD of your performance to our website at **www.ibew.org/talent.*** Performance in submitted video or DVD must be no longer than five minutes in length. Thank you for participating and good luck!

First Name
Last Name
Local Union Number
Card Number
(On IBEW Membership Card or Dues Receipt)
Phone Number
Email Address
Performance Description

* Please note that entries may also be mailed to the following address:

IBEW Has Talent Contest

ATTN: Jim Spellane 900 Seventh Street, NW Washington, DC 20001

DEADLINES

Entry form and video or DVD of presentation must be submitted online or postmarked by the following dates:

February 15, 2011

Seventh District (AZ, KS, NM, OK, TX)
Ninth District (AK, CA, HI, NV, OR, WA, Pacific Islands)

March 31, 2011

Second District (CT, ME, MA, NH, VT, RI)
Fourth District (DC, KY, MD, OH, VA, WV)
Fifth District (AL, FL, GA, LA, MS, Panama, Puerto Rico, Virgin Islands)
Eighth District (CO, ID, MT, UT, WY)
Tenth District (AR, NC, SC, TN)

April 29, 2011

First District (Canada)
Third District (DE, NJ, NY, PA)
Sixth District (IL, IN, MI, MN, WI)
Eleventh District (IA, MO, NE, ND, SD)